

4 September 2017

Dear Parents and Carers

Welcome back to the new academic year. My name is Alex Russell and I am the Chief Executive Officer of the Bourne Education Trust. You will be aware that Everest Community Academy has moved from the Academies Enterprise Trust to being part of the Bourne Education Trust ('BET') as from the 1st September 2017. I am writing to introduce myself to you, to tell you about the recent work of the Trust and our expectations of the students when they return on **Wednesday 6th September ready for an 8.30 a.m. start**. Please note that this is earlier than they are used to.

The Bourne Education Trust a highly successful Surrey based multi-academy consisting of 9 schools (4 secondary and 5 primary). It is due to expand to 12 schools during 2017-18. At the request of the Regional Schools Commissioner, we agreed that Everest Community Academy would join the Trust. We are excited at the opportunities this will bring not only to the Trust but to the families of Popley and Basingstoke in general. We have an unblemished track record of rapid school improvement and aim to replicate this to the school.

There is a new leadership team in place at the school from September. Nick Price has left Everest Community Academy with effect from 1st September 2017. This is because he has decided not to remain working at the school with the Bourne Education Trust. This has not been an easy decision for him to make and he has given the matter considerable thought over the summer. He has very much enjoyed his time at Everest working with all the staff, students and parents. Nick would like to thank everyone for their hard work and wish everyone all the very best for the future at ECA with BET.

The new team will be as follows:

Name	Role	Biography
Alex Russell	Headteacher	13 years' experience of headship; national leader of education, CEO Bourne Education Trust
Oli Daniels	Assistant headteacher	5 years' experience of middle and senior leadership in a large, high performing school
Shaun Murray	Assistant headteacher	4 years' experience of middle and senior leadership in an outstanding school; assistant director of Teach SouthEast (Surrey teaching school)
Hannah Pearce	Assistant headteacher	7 years' experience of middle and senior leadership; key member of the Trust's school improvement team
Sonya Wells	Assistant headteacher	8 years' experience of middle and senior leadership; assistant director of Teach SouthEast (Surrey teaching school)
Kate Sanders	Business Manager	8 years' experience of senior leadership; director of finance and operations Bourne Education Trust

Inevitably there will be some changes to how the school will be run. We need to rapidly improve standards at the school and these initiatives are designed to do this:

1. All students will be given a new exercise book for each subject at the start of term.
2. Exercise books must not have any graffiti or decorations on them.
3. All students will be expected to have pride in their work. All exercise books should be neat and tidy. Presentation must be outstanding in every book in every lesson.
4. Each new lesson must have the date and title underlined in exercise books.

1. All students must have the correct stationery, books and equipment for each lesson. This will be checked at the start of each lesson. Failure to do so will result in a short detention.
2. Students will line up outside each classroom in silence before each lesson.
3. Seating plans will operate in each lesson. These must be adhered to.
4. On entering the classroom, students will stand behind their chair in silence and only sit when the teacher invites them to. This will signal the start of the lesson.
5. The lesson will end in the same way.
6. At the end of each lesson, students will walk quietly and purposefully to their next lesson. Lateness will not be tolerated. Any wasted time will need to be made up after the lesson.
7. All students are expected to complete homework. Your support in ensuring this is essential. Any incomplete homework will need to be done outside of lesson time.
8. Students must be on time to school. There will be a 'late gate' every day and any student not in school and on time to lessons will need to make the time up after school.
9. Perfect uniform must be worn, with pride, every day. Top buttons must be done up and shirts tucked in. School shoes must be worn. Any one not in the correct uniform will be sent home to change or, if we cannot arrange this, work in isolation for the day or until they agree to wear it correctly.
10. The rules on jewellery and make up will be enforced rigorously. Please can I remind you that facial piercings are not allowed.
11. Students can only congregate on the ground floor or outside at break and lunch time.

I am sure that you will agree that none of the above are unreasonable. Your support with them is vital to transforming the school. Above all, we expect all the students to be working extremely hard. They need to be prepared for this. In my experience, everybody has talent but sometimes they are reluctant to either use or find it. My team will be relentless in striving for the very best for your children but they need to play their part too.

The timing of the new school day is as follows:

Timing	Event
08.00 – 08.30	Students arrive in school
08.30 – 09.30	Period 1
09.30 – 10.30	Period 2
10.30 – 11.00	Break
11.00 – 12.00	Period 3
12.00 – 13.00	Period 4
13.00 – 13.30	Lunch
13.30 – 13.50	Registration / assembly
13.50 – 14.50	Period 5
14.50	End of school

I am looking forward to working with you all over the next few years and seeing the school go from strength to strength.



Alex Russell
Headteacher